



Birla Institute of Technology & Science, Pilani

K K Birla Goa Campus

Mr. Sailesh Narayan Mohanty
Joint Registrar

Notification

JRO/ Notice/0004/2026

Date: 31st January 2026

Sub: Re-Constitution of Campus Level Internal Committee (Sexual Harassment).

In pursuance to UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015, notified on 2nd May 2016, followed by the approval from the competent authority the Internal Complaints Committee (Sexual Harassment) was reconstituted with a tenure up to 31st January 2026.

In view of the end of the tenure and amendments in the constitution, the Internal Committee (Sexual Harassment) is re-constituted as below;

Sl.	Name of the Member	Position	Email id
1	Prof. Amrita Chatterjee (G0364), Professor, Department of Chemistry	Presiding Officer	amrita@goa.bits-pilani.ac.in
2	Prof. Judith Maria Braganca (G0052) Professor, Department of Biological Sciences	Faculty Member	judith@goa.bits-pilani.ac.in
3	Prof. Malabika Biswas (G0488), Associate Professor, Department of Biological Sciences	Faculty Member	mbiswas@goa.bits-pilani.ac.in
4	Prof. Kinjal Banerjee (G0564), Associate Professor, Department of Physics	Faculty Member	kinjalb@goa.bits-pilani.ac.in
5	Mr. Kaushik Anand Phal Desai (G0835), Chief Engineer Electrical	Non-Teaching Staff Member	kaushikp@goa.bits-pilani.ac.in
6	Ms. Sonia Gaurav Nagarsekar (G0508), Senior Manager-HR	Non-Teaching Staff Member	sonian@goa.bits-pilani.ac.in
7	Ms. Manisha Dias	External Member	nishadias123@yahoo.com

Following Student members if the matter involves a student.

8	Ms. Palak Sadawat, ID. No. 2023B2A31242G	Student Member (First Degree) Female	f20231242@goa.bits-pilani.ac.in
9	Ms. Divya Patil ID. No. 2025H1290001G	Student Member (Higher Degree) Female	h20250001@goa.bits-pilani.ac.in
10	Ms. Eshita Raghunath Kakodkar, ID. No. 2024PHXP0010G	Student Member (Research Scholar) Female	P20240010@goa.bits-pilani.ac.in

The Internal Committee will be functional with a tenure up to 31st January 2029 with effect from 01st February 2026.



Cont. 2/-



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BITS Pilani (Deemed to be University) established under section 3 of UGC Act, 1956 under notification no. F.12-23/63-U-2, dated 18th June, 1964



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The Internal Committee (Sexual Harassment) shall deal with cases of sexual harassment against female faculty & staff members and students. In dealing so, the Internal Committee (Sexual Harassment) shall comply with the procedure prescribed in the regulations for making a complaint and inquiring into the complaint.

Where and Whom to Lodge a Complaint:

If you are a victim of sexual harassment or perceive yourself to be, immediately contact (personally or through telephone / written request / e-mail) any of the committee members of the Internal Committee (sexual harassment).

The Internal Committee (sexual harassment) shall ensure that the complaint is kept totally confidential, and adequate protection will be provided to the complainant, whenever and wherever necessary. Complaints shall be heard expeditiously while adhering to the principle of natural justice.

Necessary recommendations will be made to the competent authority on the basis of the findings of the inquiry by the members of the committee.

Helpline Details:

Email id : icc@goa.bits-pilani.ac.in

Phone No. 8600017515

Website: <https://web.bits-pilani.ac.in/Grievance/>

This notification is issued with due approval from the competent authority.

Services rendered by the outgoing members are highly appreciated.

Joint Registrar
Joint Registrar

BITS Pilani, K K Birla Goa Campus



Copy to: All the Members, Faculty, Staff and Students of BITS Pilani K K Birla Goa Campus



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